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**Contents**

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
<b>GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS</b>			
<b>The Presidency / Die Presidensie</b>			
7202	Section 2(1) (a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001): Determination of remuneration of Constitutional Court Judges and Judges.....	54270	3
7203	Section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993): Determination of salaries and allowances of Magistrates .....	54270	5
7204	Section 9(1) of the South African Human Rights Commission Act, 2013 (Act No. 40 of 2013): Determination of Remuneration of the Commissioners of the South African Human Rights Commission: 2025/2026 .....	54270	7
7205	Section 2(2)(a) and 2A(5)(a) of the Public Protector Act, 1994 (Act No. 23 of 1994): Determination of the salaries and allowances of the Public Protector and Deputy Public Protector: 2025/2026 .....	54270	9

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## THE PRESIDENCY

NO. 7202

13 March 2026

**DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001), I hereby determine that, the salaries and allowances of the Constitutional Court judges and judges of other courts shall be as set in the attached Schedule with effect from 1 April 2025, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A cash annual salary component of 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 201 published in the *Government Gazette* No. 51413 of 18 October 2024 is hereby repealed.

Given under my Hand at Pretoria on this 09 day of

January, Two Thousand and Twenty Six.

PRESIDENT

A handwritten signature in black ink, appearing to be Cyril Ramaphosa, written over a horizontal line.

<b>SCHEDULE</b>					
<b>REMUNERATION LEVELS WITH EFFECT 01 APRIL 2025</b>					
<b>JUDGES</b>					
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>			<b>01-Apr-25</b>
JA	1	Chief Justice			3 376 765
JB	1	Deputy Chief Justice			3 039 009
		President: Supreme Court of Appeal			3 039 009
JC	1	Deputy President: Supreme Court of Appeal			2 870 230
	2	Judge: Constitutional Court			2 701 451
		Judge: Supreme Court of Appeal			2 701 451
	3	Judge President: High/Labour Court			2 532 672
	4	Deputy Judge President: High/Labour Court			2 363 696
	5	Judge: High/Labour Court			2 194 917

## THE PRESIDENCY

NO. 7203

13 March 2026

**DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the remuneration of the magistrates shall be as set out in the attached Schedule with effect from 01 April 2025, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
  - 2.2 Pension benefit contribution to the applicable pension fund; and
  - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 2 Notice No. 203 published in the *Government Gazette* No. 51413 of 18 October 2024, is hereby repealed

Given under my Hand at Pretoria on this 09 day  
of January, Two Thousand and Twenty Six.

PRESIDENT

A handwritten signature in black ink, appearing to be "C. Ramaphosa", written over a horizontal line.

SCHEDULE					
REMUNERATION LEVELS WITH EFFECT 01 APRIL 2025					
MAGISTRATES					
GRADE	PAY LEVEL	POSITION			01-Apr-25
JD	1	Special Grade Chief Magistrate			1 759 270
		Regional Court President			1 759 270
JE	1	Regional Magistrate			1 578 535
		Chief Magistrate			1 578 535
JF	1	Senior Magistrate			1 308 453
JG	1	Magistrate			1 209 303

### APPLICATION

Any reference to "magistrates" in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.

## THE PRESIDENCY

NO. 7204

13 March 2026

**DETERMINATION OF REMUNERATION OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION: 2025/2026**

In terms of section 9(1) of the South African Human Rights Commission Act, 2013 (Act No. 40 of 2013), I hereby determine that the salaries and allowances of the Commissioners of the South African Human Rights Commission shall be as set out in the Schedule with effect from 1 April 2025.

Given under my Hand at ..... Pretoria ..... on this ...19..... day of

..... January ....., Two Thousand and Twenty Six.

PRESIDENT

A handwritten signature in black ink, consisting of a large, stylized initial 'A' followed by a long, sweeping horizontal stroke that extends to the right.

<b>SCHEDULE</b>		
<b>REMUNERATION LEVELS WITH EFFECT 1 APRIL 2025 OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION</b>		
<b>PAY LEVEL</b>	<b>POSITION</b>	
	Chairperson	1 676 110
	Deputy Chairperson	1 422 488
	Commissioners	1 303 947
<b>SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY</b>		
	Part time: Commissioners	5 175

## THE PRESIDENCY

NO. 7205

13 March 2026

**DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR: 2025/2026**

In terms of section 2(2)(a) and 2A(5)(a) of the Public Protector Act, 1994 (Act No. 23 of 1994), I hereby determine that the salaries and allowances of the Public Protector and Deputy Public Protector shall be as set out in the Schedule with effect from 1 April 2025.

Given under my Hand at .....Pretoria..... on this ..19..... day of  
.....January....., Two Thousand and Twenty Six.

PRESIDENT

A handwritten signature in black ink, consisting of a large, stylized initial 'A' followed by a long, sweeping horizontal stroke that extends to the right.

<b>SCHEDULE</b>		
<b>SALARIES AND ALLOWANCES, WITH EFFECT 1 APRIL 2025, OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR</b>		
<b>PAY LEVEL</b>	<b>POSITION</b>	
1	Public Protector	2 701 451
1	Deputy Public Protector	2 115 140



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